



Montsaye Community Learning Partnership

Letter from Montsaye Community Learning Partnership CEO January 2019

I am delighted to have been appointed as the permanent Chief Executive Officer for Montsaye Community Learning Partnership Trust (MCLP) and would like to take this opportunity to introduce myself, let you know about what we as a Trust do and give you a taste of our plans moving forward.

As you may know Montsaye Community Learning Partnership is a multi-academy trust made up of Montsaye Academy and the local feeder schools from Rothwell, Desborough, Rushton and Wilbarston.

What does the Trust do?

The education system has become increasingly complex over the last few years and as Local Authorities have moved away from being directly responsible for schools so 'trusts of schools' (groups of schools working together) have taken over this function. In Desborough and Rothwell we saw this as a great opportunity in 2013 to join together Montsaye Academy and the feeder schools – the Havelock Schools, Rothwell Victoria Infant School and Junior School, Loatlands Primary, Wilbarston C of E Primary and Rushton Primary Schools – in order to ensure continuity of education for the families in our community.

As education trusts have developed so has the need for central teams providing the services that the schools need; we currently consist of Peter Leaver – Chief Financial Officer, Penny Rawlins – Executive PA and Clerk to the Trust, myself and the Trust Board Directors who oversee the strategic direction of the Trust and our schools. Within our structure groups of colleagues work together in order to ensure that standards in all of our schools are good or better ie head teachers, deputy heads, governors, bursars, experts in English, maths, SEN, early years, assessment and PE and also year group teams. These groups work to ensure that MCLP provides the best standard of education for the children in our care in the most financially efficient way possible.

The MCLP website www.mclp.org.uk provides further information. Through this structure we are able to make the best use of public funds by combining our business and administrative support services for the benefit of the pupils in our care.

Some of our plans moving forward

We have come a long way since our beginnings and we have big plans for the future of the Trust.

- In November we wrote to tell you about our work with Sharon Short Marketing. Our initial fact finding mission is now complete and we will be launching our marketing strategy in the very near future – watch this space for more information.
- We also asked you to take part in the proposal to increase the length of the October half term to 2 weeks instead of 1 week, meaning that the length of the Summer holiday would be reduced by 1 week by reducing days at the beginning and end. This consultation is now over and we will be announcing our findings shortly (please note any changes would not affect the academic year 2019/20 holidays).





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- Within the next few months we look forward to welcoming Hawthorn Primary School, Kettering who have chosen to become part of MCLP, being attracted by our community ethos and high standards.
- Teacher recruitment and retention is challenging for the education sector in the current climate. In response to this and to ensure that MCLP becomes an employer of choice and a place where staff are supported to develop their careers, we are increasing our training arm to offer middle and senior leadership development opportunities to MCLP employees – making sure we keep the best people within our organisation and looking after their wellbeing. This in turn will increase staff stability in schools and create the best learning environment for our pupils.

A bit about me

I am currently Executive Head teacher of Havelock Infant and Junior School and have been Acting Chief Executive Officer for the Trust on a part time basis for the last 2 years.

I grew up and was educated in Yorkshire, continuing on to Birmingham University and graduating with an English and Philosophy degree. I then worked in sales and recruitment consultancy for several years before returning to education to complete a PGCE at Leeds University.

I have taught throughout the primary age range at a number of schools in Cambridgeshire and Northamptonshire, starting my career at Stilton Primary School as a Reception/Year 1 teacher. I then moved to Thrapston Primary School, working my way up to Assistant Head Teacher. In 2003 I joined Trinity Lower School, Aldwinckle as Head Teacher and Year 4 teacher, moving to Havelock Infant school in 2006. Since then I have become Executive Head of Havelock Infant and Junior School and have been instrumental in forming Montsaye Community Learning Partnership. I am also a National Leader of Education, enabling me to support other schools in Northamptonshire and surrounding counties.

Ann Davey
Executive Head Teacher

