



**PATHFINDER
SCHOOLS**

Inspiring greatness

DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: JENNIFER SPENCER
School: HAVELOCK SCHOOLS
Position: GOVERNOR

I, declare as a Governor of Havelock Infant and Junior Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NA
Businesses (of which I am a partner or sole proprietor)	NA
Company directorships – details of all companies of which I am a director	NA
Charity trusteeships – details of all companies of which I am a trustee	NA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NA
Contracts offered by you for the supply of goods and/or services to the trust/school	NA
Any other conflict	NA

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	NA			
Company directorships or trusteeships of family/close connections to governor/trustee	NA			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: NA
Position held: _____
Date appointed/elected to post: _____
Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: Spencer 24.10.19
Date: 2 October 2019



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DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: KIER DICKEN

School: HAVELOCK

Position: ASST HEAD

I, declare as a Governor of Havelock Infant and Junior Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Assistant Head
Businesses (of which I am a partner or sole proprietor)	/
Company directorships – details of all companies of which I am a director	/
Charity trusteeships – details of all companies of which I am a trustee	/
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	/
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	/
Contracts offered by you for the supply of goods and/or services to the trust/school	/
Any other conflict	/



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DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: Sam Barrett

School: Havelock Schools

Position: Assistant Head & SENDCo

I, declare as a Governor of Havelock Infant and Junior Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	Husband (Michael Barrett) designing certificates for school & sourcing professional printing - free of charge. School paying for printing.
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	

- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually. You can find NGA's model conflict register on the [NGA's website](#).

The Charity Commission has produced [guidance on dealing with conflicts of interests](#) which may be useful, even for schools that do not have charitable status.



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DECLARATION OF PECUNIARY AND PERSONAL INTEREST

Name: Karen Taylor

School: Havelock schools

Position: SEN Assistant

I, declare as a Governor of Havelock Infant and Junior Schools that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	N/A
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	



Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: K. Taylor

Date: 18.11.19