



## **Havelock Infant & Junior Schools**

# **Uniform policy**

## **April 2023**

**Adopted by: Quality and Standards Committee**

**Date: 25<sup>th</sup> April 2023**

**Ratified by Governing Body: 4<sup>th</sup> July 2023**

**Policy Review Due Date: Spring 2026**

# The Havelock Schools' Uniform Policy

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The Havelock Schools recommend and encourage all children to wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

The Havelock Schools fully endorse the principle that the schools uniform should be affordable for everyone.

[www.karlsports.co.uk](http://www.karlsports.co.uk) offers an online facility and can be accessed using an generic login: **HAV1297**. All deliveries to school are free.

**Gambit Enterprises Ltd** also supports by providing samples for sizing and for school purchase at a lower price to claim for parents that benefit from the pupil voucher scheme.

A list of school uniform is detailed on the school website.

Uniform
Burgundy sweatshirt/ jumper/cardigan
White/burgundy polo shirt
Grey/black skirt/trousers

Fleeces, sweatshirts, cardigans, polo shirts & hats embroidered with the school logo are offered, P.E. and book bags with the printed logo are available to order or can be purchased direct from the infant school office.

The school sweatshirt or cardigan is considered the main branded items of the school uniform, all other items can be unbranded and are acceptable and can be purchased at a variety of retail shops and supermarkets without the logo.

Second hand uniform will be made available as required, and dependent on availability.

## Aims & Objectives

Our policy on uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging towards the school
- Is practical and smart
- Identifies children with the school
- Prevents children from coming in fashion clothes that could be distracting in class
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and good value for money by most parents/carers
- Is designed with Health & Safety in mind

## Footwear

Appropriate footwear which is suitable for both school and weather conditions is recommended. Footwear with velcro rather than laces is encouraged at the Infant School for ease of removal. In line with Health and Safety guidelines fashion shoes, 'higher' heels or those offering inadequate support will be discouraged. Trainers are acceptable footwear for P.E. Wellington boots should be removed inside the building, stored and made available to use at play/break/lunchtimes.

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## Jewellery

The wearing of any jewellery, by the children, during school sessions, is not recommended so children will be asked to remove it. If children are wearing earrings, only studs are permitted.

For reasons of Health & Safety, and in line with County Policy, no jewellery should be worn for any activities involving physical education. If children are wearing jewellery and they are unable to remove it advice will be sort from Northamptonshire County Council Health & Safety team.

Staff are not permitted to remove or replace earrings unless parents have given permission, as the children get older they can remove their own earrings and they will be stored in a safe place until the end of the school day. Watches should not be worn during school time at the Infant School and at the Junior School they remain the responsibility of the pupils. The Governors cannot be held responsible for any loss, or damage.

## Jewellery and PE

Children will be asked to remove earrings if they are wearing them on PE day and should have a container to put them in for safety. If ears have recently been pierced and studs cannot be removed the child will not be allowed to take part in any of the active, physical parts of the lesson. Parents are asked to limit ear piercing to the summer holidays. Children who cannot remove their earrings will observe, record and evaluate the lesson alongside their class.

## Jewellery and religious observance

If children need to wear items of religious significance at all times contact with the Local Authority Health & Safety team will be made to assess how we ensure the safety of the children whilst respecting the child's religious observance.

## Role of Parents/Carers

We ask all parents/carers who send their children to school to support the school uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform and that it is clean and named.

If a parent/carer would like to modify the uniform policy, they should make representation, in the first instance to the Head Teacher. The school will be sensitive to any requests to accommodate the cultural, religious or medical requirements of individual children.

## Role of Governors

The Governing Body supports the Executive Head Teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Head Teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governor's responsibility to ensure that school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that wears well, is safe and practical. The Governing Body will oversee the pricing of uniform sold by the school to ensure that it conforms to guidance from the DfE

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## Monitoring and Review

The Governing Body monitors and reviews the school uniform policy **annually** through its Quality and Standards Committee by:

- seeking the views of parents/carers to ensure that they agree with and support the policy.
- requesting a price comparison/ evaluation from the office through which uniform sales/purchasing is managed.
- Co-ordinate any notable changes to uniform policy across both schools
- school uniform order forms are held at the school office detailing current prices.